



**State of Louisiana
Department of Health and Hospitals
Board of Physical Therapy Examiners
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FINAL DECISION

In The Matter Of Greg Belcher, P.T.
License No. 610

Administrative Case No. 2002-09

A Formal Evidentiary Hearing was held before the Louisiana State Board of Physical Therapy Examiners on November 21, 2002 to address alleged violations of the Recovery Agreement of Greg Belcher ("Respondent") and the Louisiana State Board of Physical Therapy Examiners ("Board"), specifically paragraphs 5, 7, 8 and 10 of the agreement. In attendance at the hearing were board members, Mark Brown, Pat Adams, Charles Reynolds, and Becky Lege' who also served as hearing officer. Also present was Glenn Ducote, Counsel to the Board, Greg Belcher representing himself, and his brother Mark Belcher who spoke on his behalf. Respondent and the Board entered into the Recovery Agreement on August 29, 2002.

Paragraph 5 of the agreement provides that respondent submit to blood, urine or hair specimens for analysis upon request. Paragraph 7 of the agreement provides that respondent meet with his assigned monitor at least once per month during the term of the agreement and that he provide documentation of his attendance at AA or NA meetings to his monitor on a weekly basis on forms supplied by the Board. Paragraph 8 of the agreement provides that respondent diligently work the twelve steps of AA or NA and file written reports on his continued sobriety and progress on a monthly basis. Paragraph 10 of the agreement provides that respondent help defray all expenses, including legal, incurred in the establishment of the agreement by paying \$50.00 per month to the Board.

Upon consideration of all applicable law, testimony, oral argument and evidence presented at the hearing, the following decision is rendered by the Board.

FINDINGS OF FACT

1. Respondent, Greg Belcher, is a physical therapist possessing Louisiana License No. 610 issued by the Board to practice physical therapy in the state of Louisiana pursuant to the Physical Therapy Practice Act of Louisiana.
2. Respondent entered into a Recovery Agreement on August 29, 2002 with the Board.
3. Respondent was notified by the Board on October 25, 2002, by certified mail, return receipt requested, of the immediate suspension of his physical therapist license and that the Board would have a formal hearing on the suspension and possible revocation of his license pursuant to the provisions of La. R.S. 37:2413, Board rule 343, and Paragraph 2 of the Recovery Agreement.
4. Respondent was served with a subpoena and subpoena duces tecum to appear at a formal hearing before the Board on November 21, 2002.
5. Respondent failed to comply with Paragraph 5 of the Recovery Agreement because he did not submit specimens for analysis as requested by the Board.
6. Respondent failed to comply with Paragraph 7 of the Recovery Agreement because he failed to meet with his monitor at least once per month during the term of the Agreement and failed to provide documentation of his attendance at AA or NA meetings to his monitor on a weekly basis.
7. Respondent failed to comply with Paragraph 8 of the Recovery Agreement because he failed to provide written reports on his continued sobriety and progress in the twelve steps of AA or NA on a monthly basis to his monitor and the Board.
8. Respondent failed to comply with Paragraph 10 of the Recovery Agreement because he failed to pay a monthly fee of \$50.00 to reimburse the expenses of the Board in establishing the Agreement.
9. Paragraph 2 of the Recovery Agreement provides that Respondent's license shall be immediately suspended until such time as a hearing is held by the Board upon presentation of any credible evidence that Respondent's was not in compliance with any requirement provided in the agreement.
10. Respondent admitted to not complying with Paragraphs 5, 7, 8 and 10 of the Recovery Agreement. (Pages 1, 2, 3, 4 and 5 of the November 21, 2002 transcript)

CONCLUSIONS OF LAW

Respondent, by his own admission, failed to comply with the Recovery Agreement entered into by him and the Board on August 29, 2002. He failed to submit specimens for analysis as requested by the Board. He failed to meet with his assigned monitor and he failed to provide documentation of his attendance at AA or NA meetings. He did not report on his continued sobriety and progress in the twelve steps of AA or NA and made no payments to defray the expenses of the agreement. The only explanation for his blatant non-compliance was lack of transportation, lack of work, and lack of importance. (pgs. 3, 4 and 5 of November 21, 2002 transcript.) His failure to comply with the Agreement, pursuant to La. R.S. 37:2413, Board Rule 343 and Paragraph 2 of the Recovery Agreement itself, allowed the Board to immediately suspend his license. Respondents failure to comply with the Recovery Agreement constitutes lawful grounds for the Louisiana State Board of Physical Therapy Examiners to revoke his license.

DECISION

Considering the foregoing, it is the decision of the Board that Respondent's license to practice physical therapy in the state of Louisiana shall be and is hereby revoked.

The existence and terms of this Final Decision will not be confidential or privileged information.

Respondent hereby releases the Board, its representatives and attorney from any obligations or liability in their endeavors to administer this Final Decision.

Thus Done and Signed this 23rd day of January, 2003 in Lafayette, Louisiana.

LOUISIANA STATE BOARD OF PHYSICAL THERAPY EXAMINERS

Pat Adams, PT
Pat Adams, Chairman

Mark Brown, PT
Mark Brown

Charles A. Reynolds, PT
Charles Reynolds

Becky Lege, P.T.
Becky Lege

RECOVERY AGREEMENT

BEFORE ME, the undersigned Notary Public, personally came and appeared, GREG BELCHER, P.T. License #610, who after being duly sworn, did depose and say that:

I, Greg Belcher, wish to enter into this Recovery Agreement with the Louisiana State Board of Physical Therapy Examiners (the Board) and hereby agree to the following terms and conditions in order that I may pursue a plan of recovery from addiction and further state that if I violate any provision of this Agreement that the entire Agreement is terminated:

1. I acknowledge that I have engaged in repeated excessive use of alcohol and the ingestion and use of legally controlled substances or other medications affecting the central nervous system, which conduct constitutes habitual intemperance as proscribed by La. R.S. 37:2413A(5).
2. I waive notice and all procedural requirements of the law and I agree that my license to practice Physical Therapy will be placed on probationary status for the term of this Agreement, contingent upon my faithful and conscientious adherence to each of the terms of this Agreement. Upon presentation to the Board of any credible evidence that any requirement set forth herein has not been complied with, I understand that my license will be immediately suspended until a hearing may be timely held by the Board, after which the Board may revoke, reinstate or reinstitute the probationary status of my license. During the term of this Agreement I will only work as a Physical Therapist with on-premises supervision by another licensed Physical Therapist who has a minimum of five years experience as a licensee and is approved as my supervisor by the Board's agent. I will keep the Board agent fully informed of my place of employment and the name and license number of my supervisor.
3. I agree that the Board shall designate a Monitor with whom I will fully and candidly

cooperate throughout the term of this agreement. The identity of the Monitor shall be made known to me by correspondence from Board staff.

4. I agree not to use any alcoholic beverage or any legally controlled substance or other medication affecting the central nervous system, other than pursuant to, and in strict adherence with, a lawfully issued prescription medication during the term of this Agreement. I agree to immediately notify my Monitor of any medication which is prescribed for me during the term of this Agreement.
5. I agree to submit blood, urine or hair specimens as requested for appropriate laboratory analysis upon request of Board staff, or my Monitor. I understand that any such urine, blood or hair specimens will be requested without prior notice and that the cost of the specimen analysis will be paid by me. I further understand that a positive reading for proscribed substances in the analysis of any such specimen will constitute grounds for immediate termination of this Agreement. I further understand that a refusal to submit a specimen immediately upon request will likewise be grounds for termination of this Agreement after a hearing to determine that there was no just cause for said refusal.
6. I agree to attend Twelve Step meetings of Alcoholics Anonymous (AA) or Narcotics Anonymous (NA) as follows:
 - at least four times each week during the first year of this Agreement;
 - at least three times each week during the second and third years of this Agreement;
 - at least twice each week during the remainder of the term of this Agreement.
7. I agree to meet with my Monitor at least once a month during the term of this Agreement. I will provide documentation of my attendance at AA or NA meetings to my Monitor on a weekly basis on forms supplied by the Board.

8. I will diligently work the Twelve Steps of AA or NA and will file written reports on my continued sobriety and progress, verified and signed by my AA or NA sponsor, on a monthly basis, which will be submitted to my Monitor and to the Board agent. These reports will be submitted by the FIFTH day of each month.
9. I will report to Palmetto Addiction Recovery Center for a three-day inpatient evaluation by January 31, 2003. Thereafter, I agree to have quarterly out-patient evaluations with a board certified addictionist or psychiatrist during 2003 and 2004, and will have such evaluations three times each year during 2005 and 2006 and twice annually during 2007. The frequency of these evaluations may be increased or decreased based on the recommendations of the treating addictionist or psychiatrist and with the concurrence of the Board agent. I will instruct the treating professional that the results of my evaluation be submitted in writing to the Board agent and to my Monitor.
10. To help defray legal and other staff expenses in establishing this Recovery Agreement I will pay to the Board the sum of \$1,500 by ^{December 31} ~~September~~ 31, 2002. For the cost of monitoring compliance, I will with my monthly report a monthly fee of \$50.00, payable to the Board.
11. I agree that the term of this agreement shall be FIVE YEARS from the date of the execution of this Agreement and that this Agreement may be extended for an additional period with my consent or upon the recommendation of my Monitor. The running of this five year term shall be suspended during any time that I reside outside of the State of Louisiana, but shall resume if and when I regain residence in this state.
12. I authorize the Board agent and my Monitor to have full access to any and all records and information contained in records kept by any person or entity regarding my treatment and

recovery from substance abuse. I further authorize my treating professionals to discuss my condition and treatment status with my Monitor and with the Board agent.

13. I will notify the Board agent and my Monitor of any changes of address, change of employment, or change in telephone numbers within five days of such change.
14. I authorize my AA or NA sponsor, my Monitor, and the Board agent to notify the Chair of the Board, or its staff or counsel if they or any of them become aware that any of the conditions of this agreement have been violated.
15. I voluntarily waive all privileges and right to confidentiality that I may have under law concerning information received by any member of the Board or the Board staff relating to my activities in the practice of Physical Therapy, or other matters relating to the consumption of alcoholic beverages, the use of mood-altering chemicals, or in any other way violative of these conditions of probation.

Gregory T. Bullock
Name Lic. # 0610

SWORN TO AND SUBSCRIBED, this 29th day of August,
2002, at Lafayette, Louisiana.

[Signature]
Notary Public

DULY ADOPTED by the Louisiana State Board of Physical Therapy Examiners as a Consent Order pursuant to Rule 335 of the Board, under the authority of La. R.S. 37:2413, August 29, 2002

Pat Adams, PT
Board Chair

